

## Health and Safety Policy

Toureen Group is committed to ensuring the Health and Safety of all stakeholders affected by its undertakings, recognising that the effective performance of the Health and Safety Management System is an essential part of a successful business. The understanding and co-operation of all staff is therefore vital in achieving sustainable and continual improvements in Health and Safety performance.

### **Policy**

Toureen Group, its board of directors, and its managers will:

1. At least comply with all current and relevant legislation, approved codes of practice, regulatory guidance and other requirements concerning Health and Safety issues.
2. Will aim to eliminate hazards so far as possible, ensuring that where it cannot be eliminated, it will be reduced to an acceptable level.
3. Ensure to that safe and healthy working conditions are provided, for prevention of work related injury and ill health to all of our workforce and any persons that may be affected by our work activities.
4. Utilise its ISO 45001 compliant management system to ensure a systematic approach to identify, assess and control Health and Safety risks associated with its activities, to prevent injury or ill health.
5. Ensures that as part of our Improvement Strategy, that objectives are set at relevant levels of the organisation and monitored on a regular basis, in order to continually improve and achieve the highest standards of Health and Safety performance.
6. Provide relevant information, supervision and training necessary for employees to undertake their work competently and safely.
7. Engage with all its workforce and stakeholders to allow effective communication, consultation, participation and feedback in regards to its activities and its Health and Safety objectives.
8. Monitor, audit and review the effectiveness of its Health and Safety Management on a regular basis and improve this where necessary.
9. Ensure the policy is communicated to all persons working under their control and is available to all interested parties upon request.

**Key Responsibilities** - Toureen Group Board is accountable for Health and Safety matters. It requires its operational director and managers to be responsible for Health and Safety performance in their areas of responsibility and ensure that Health and Safety will never be compromised for other objectives. All employees and other contractors have a legal duty to take reasonable care of their own health and safety and that of others who could be affected by their work.

**The Organisation** - Arrangements for Health and Safety are detailed within the Company's Policy and Procedures. All directors and managers are responsible for promoting these policies and procedures with the Managing Director for the implementation and maintenance of this policy within the areas of their control. The SHEQ Compliance Manager is responsible for providing the systems that enable the organisation to thereby implement its requirements.